Common Stock

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ngton, D.C. 20549	OMB APPROVAL
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OMB Number:	3235-0287
Estimated average bure	den
hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

				suer Name and Ticke						ationship of Reportin k all applicable) Director	g Person(s) to Is		
(Last) 1386 KNOLLV	(First) WOOD LANE	(Middle)		ate of Earliest Transac 7/2004	ction (Me	onth/D	ay/Year)		Officer (give title below)		(specify		
(Street) MENDOTA HEIGHTS (City)	MN (State)	55118 (Zip)	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						dividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
		Table I - Nor	n-Derivative	Securities Acq	uired,	Disp	osed of, o	r Ben	eficially	Owned			
Date		2. Transaction Date (Month/Day/Yea	Execution Date,		ction Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) Amount (A) or (D) P			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)	action (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Director Stock Option (Right to Buy)	\$14.0625							(1)	03/20/2010	Common Stock	10,000		10,000	D	
Director Stock Option (Right to Buy)	\$25.094							(2)	09/18/2010	Common Stock	2,000		2,000	D	
Director Stock Option (Right to Buy)	\$34.85							(3)	11/21/2011	Common Stock	1,000		1,000	D	
Director Stock Option (Right to Buy)	\$29.17							(4)	03/17/2013	Common Stock	3,000		3,000	D	
Director Stock Option (Right to Buy)	\$21.82	05/17/2004		A		5,000		(5)	05/17/2014	Common Stock	5,000	\$0	5,000	D	

Explanation of Responses:

- 1. Exercisable in annual increments of 2,000 shares each commencing 3/20/00.
- 2. Exercisable in annual increments of 400 shares each commencing 9/18/00.
- 3. Exercisable in annual increments of 200 shares each commencing 11/21/01.
- 4. Exercisable in annual increments of 600 shares each commencing 3/17/03.
- 5. Exercisable in annual increments of 1,000 shares each commencing 5/17/04.

Remarks:

John A. Meslow

05/18/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.