FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	OVAL						
OMB Number:	3235-0287						
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(h) of the Investment Company Act of 1940

1. Name an												Check	all applicable) Director Officer (give title)		ig Pers	10% C	wner				
(Last) 9924 WE	Last) (First) (Middle) 924 WEST 74TH STREET					3. Date of Earliest Transaction (Month/Day/Year) 02/11/2015									X	Officer (give title below) VP of Final		Other (specify below)			
(Street) EDEN PI	RAIRIE M		55344 Zip)		4. If	f Ame	endment	, Date o	of Original	Filed	I (Month/Da	ay/Yea	r)		i. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tabl	e I - Noi	n-Deriv	/ative	Se	curitie	s Acc	quired,	Dis	posed o	f, or	Ben	eficia	ally C)wne	ed				
					(Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr. 5)		ities Acquired (A) d Of (D) (Instr. 3, 4			4 and Secui Bene		cially I Following	Form (D) o	wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A (I	A) or D)	Price	- 1	Transa	action(s) 3 and 4)			(1130.4)	
Common	Stock			02/11	1/2015	5			F ⁽¹⁾		679		D	\$23	.65	3	3,877		D		
		Та									sed of, onvertib				y Ow	ned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	tercise (Month/Day/Year) if any (Month/Day/Year)		Date,	4. Transaction Code (Instr. 8)		n of Deriv Secu Acqu (A) or Dispo of (D) (Instr	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year) Date Expiration Exercisable Date			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) Amoun or Numbe of Title Shares			ce of ative ity 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4)	G F D (I	.0. Ownership Form: Direct (D) Or Indirect O) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	

Explanation of Responses:

1. The reporting person makes a payment of tax liability by withholding securities incident to the vesting of his restricted stock award issued in accordance with Rule 16b-3.

Remarks:

/s/ Bryan K. Phillips, on behalf 03/17/2015 of Andrew D.C. LaFrence

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.