FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D	D.C. 20549	
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STATEMENT OF	F CHANGES IN	<b>BENEFICIAL</b>	<b>OWNERSHII</b>

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL									
OMB Number: 3235-0287									
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hours per response	e: 0.5								

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-
1(c), See Instruction 10.

Instruction 1(b).

	nd Address of	Reporting Person*							er or Tr						lationship	o of Reportin	ng Pe	rson(s) to Is	ssuer
Stich Jo	oseph J.				$\frac{SU}{}$	<u>KM(</u>	<u>)DI(</u>	<u> </u>	<u>NC</u> [ S	SRDY				(Cried	Direc	,		10% O	wner
,					<u> </u>									<b>V</b>	Office below	er (give title		Other (	specify
(Last) (First) (Middle) 9924 WEST 74TH STREET					3. Date of Earliest Transaction (Month/Day/Year) 11/30/2024									P of HR,	Presi	, ,			
(Street)	_ Mì	N 5	5344		4. If /	Amend	ment,	Date o	of Origina	al File	d (Month/Da	y/Year	)	6. Ind Line)		r Joint/Grou	•	<b>.</b>	
PRAIRII	=															filed by Mo		•	
(City)	(Sta	ate) (Z	ľip)																
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Execution Date,		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership					
									Code	v	Amount	(A) (D)	or P	rice	Transa	saction(s) : 3 and 4)			(Instr. 4)
Common	Stock			11/30/2	2024 F 1,655 D \$			339.45 62,665 <sup>(1)</sup> D											
		Tal							,		osed of, convertib			•	Owne	d			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution or Exercise (Month/Day/Year) if any			4. Transaction Code (Instr. 8)		of Deriv Secu Acqu (A) o Disp of (D	or osed )) r. 3, 4	6. Date Exerci Expiration Da (Month/Day/Yo		ate Amount		int of rities rlying ative rity (In	De Se (In	Price of rivative curity estr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amo or Num of Shar	ber					

## **Explanation of Responses:**

1. Includes 349 shares acquired through the Employee Stock Purchase Plan for the phase ending on 8/31/24

/s/ John Manders on behalf of Joseph J. Stich

12/03/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.