FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
obligations may continue. See	
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1		Reporting Person*			SU	RM(	DIC	CS II	<u>NC</u> [ s	SRDY	-			(Che	elationshipeck all app	,	ng Pers	son(s) to Is 10% Ov		
(Last)	(Fir	st) (M	/liddle)		3. Date of Earliest Transaction (Month/Day/Year) 03/31/2023									Office below	er (give title v)		Other (s below)	pecify		
9924 WEST 74TH STREET					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street) EDEN PRAIRII													)	X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(St	ate) (Z	Zip)		$ _{\square}$	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Institute Check this box to indicate that a transaction was made pursuant to								to a cor Instruct	a contract, instruction or written plan that is intended to truction 10.					
		Table	I - No	n-Deriva	ative S	Secu	rities	Acq	uired	, Dis	posed of	, or E	Bene	ficial	lly Own	ed				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				Exec		Deemed cution Date, ly nth/Day/Year)		Transaction Disposed C		es Acquired (A) o Of (D) (Instr. 3, 4 a		A) or , 4 and	Benefic Owned	ies cially Following	Form	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) (D)	(A) or (D) Pr		Transa	eported ransaction(s) nstr. 3 and 4)			(Instr. 4)	
Common Stock 03/31/2					2023			A		784(1)	A	\$	S22.78	33,	33,470(2)		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any		4. Transaction Code (Instr. 8)		of Deriv Secu Acqu (A) o Dispo	r osed ) r. 3, 4	Expiration Day/\(\text{Omega}\)		ite	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		S	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y   G	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code V		(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amor or Numi of Share	ber						

## **Explanation of Responses:**

- 1. The reporting person elected to receive vested deferred stock units (DSUs) in lieu of quarterly cash retainer payments. The DSUs are settled in shares of the issuer's common stock as described below.
- 2. The amount beneficially owned includes 12,097 restricted stock units (RSUs) that vest on service-based vesting dates and 13,323 DSUs that are vested upon issuance, each of which will be settled in shares of the issuer's common stock on a 1 for 1 basis when the reporting person's service as a director ends.

## Remarks:

/s/ John Manders, on behalf of 04/04/2023 Ronald B. Kalich

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.