FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPROVAL							
l	OMB Number:	3235-0287						
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of	Reporting Person*							ker or Tradir NC [SRI					(Che	ck all applic	cable) r	son(s) to Iss 10% Ov	/ner	
(Last) (First) (Middle) 9924 WEST 74TH STREET						3. Date of Earliest Transaction (Month/Day/Year) 01/26/2004								X Officer (give title Other (specify below) VP Sales & Business Developmen					
(Street)	RAIRIE M	N	55344		4. 1	f Ame	endment, [Date	of Original Fi	iled	(Month/Da	y/Year)		6. Inc Line)	Form fi	led by One	e Repo	y (Check Ap orting Person one Repor	n
(City)	(St	tate)	(Zip)												Person			·	
		Tab	le I - Non	-Deriv	ative	e Se	curities	s Ac	quired, D	isp	osed o	f, or Be	nefic	cially	Owned				
, , , , l c			Date	. Transaction Pate Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		, Transaction Disposed Code (Instr. 5)		rities Acquired (A) o ad Of (D) (Instr. 3, 4 a		4 and Securitie Benefici		s ally ollowing	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) o (D)	(A) or Price Transaction(s)		ion(s)			(Instr. 4)	
Common Stock														4	15		D		
		٦	able II - E ا)						uired, Dis						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, T	ransa Code (I	ction	5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	oer ive ies ed ed ed	6. Date Exer Expiration I (Month/Day	rcisa Date	ible and	nd 7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		punt	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ve es ially ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				c	Code	V	(A)	(D)	Date Exercisable		xpiration ate	Title	Amo or Num of Shar	ber					
Employee Stock Option (Right to Buy)	\$20.313								(1)	0	7/24/2007	Common Stock	6,0	00		6,000)	D	
Employee Stock Option (Right to Buy)	\$25.094								(2)	0	9/18/2007	Common Stock	2,0	00		2,000)	D	
Employee Stock Option (Right to Buy)	\$34.85								(3)	1	1/12/2008	Common Stock	2,0	00		2,000)	D	
Employee Stock Option (Right to Buy)	\$29.17								(4)	0	3/17/2010	Common Stock	10,0	000		10,000	0	D	
Non- Qualified Stock Option (Right to Buy)	\$21.36	01/26/2004			A		10,000		(5)	0	1/26/2011	Common Stock	10,0	000	\$0	10,000	0	D	

Explanation of Responses:

- 1. Exercisable in annual increments of 1,200 shares each commencing on 7/24/01.
- 2. Exercisable in annual increments of 400 shares each commencing on 9/18/01.
- 3. Exercisable in annual increments of 400 shares each commencing on 11/12/02.
- 4. Exercisable in annual increments of 2,000 shares each commencing on 3/17/04.
- 5. Exercisable in annual increments of 2,000 shares each commencing 1/26/05.

Remarks:

Gregory T. Yung

01/29/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.