SEC Forr	n 4																			
FORM 4 UNIT				NITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549													OMB APPROVAL			
Section 16. Form 4 or Form 5 obligations may continue. See						T OF CHANGES IN BENEFICIAL OWNERSHIP											OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			
									a) of the Sec Investment						]					
1. Name and Address of Reporting Person <sup>*</sup> <u>KNIGHT SUSAN E</u>															Relationship leck all appli X Directo	cable)	ng Pers	son(s) to Is 10% O		
(Last)						3. Date of Earliest Transaction (Month/Day/Year) 02/08/2024									Officer (give title Other (specify below) below)					
9154 BRECKENRIDGE LANE													Lin	Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person						
(Street) EDEN PRAIRIE MN 55437						Form										filed by More than One Reporting				
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication															
									dicate that a tr e defense cor						tract, instruction 10.	on or writter	n plan tł	hat is intende	ed to	
		Tab	le I - Nor	n-Deri	vative	e Se	curitie	s Ac	cquired, I	Disp	posed o	of, or	r Ben	eficial	ly Owned	1				
1. Title of Security (Instr. 3) 2. Transa Date (Month/E					ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (I	Transaction Code (Instr.			es Acquired (A) or Of (D) (Instr. 3, 4 and		Beneficially Owned Followin		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		Ownership		
								Code	v	Amount	mount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock 02/08					8/202	/2024			Α		1,94	1,944 A		\$ <mark>0</mark>	) 35,148 <sup>(1)</sup>			D		
		ſ							quired, Di s, options						v Owned					
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code ( 8)			tive ties red sed 3, 4	Expiration I	6. Date Exercisable an Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative S (Instr. 3 and		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	S For Ily Dire or I (I) (	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title		Amount or Number of Shares						

Option (right to buy) Explanation of Responses:

\$31.89

Stock

1. The amount beneficially owned includes 17,286 restricted stock units (RSUs) that vest on service-based vesting dates that will be settled in shares of the issuer's common stock on a 1 for 1 basis when the reporting person's service as a director ends.

(2)

4,155

2. The stock options vest ratably on a monthly basis and become fully vested on February 8, 2025, the 12-month anniversary of the grant date.

А

/s/ John D. Manders, on behalf 02/12/2024 of Susan E. Knight

\$<mark>0</mark>

4,155

D

\*\* Signature of Reporting Person Date

4,155

Common Stock

02/08/2031

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

02/08/2024

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.