Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

or Section 30(h) of the Investment Company Act of 1940

OMB APPI	ROVAL
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37 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP hours per response: 0.5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address of Reporting Person* <u>GUIRE PATRICK E</u>							Name a						(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner							
(Last) (First) (Middle) 9924 WEST 74TH STREET						3. Date of Earliest Transaction (Month/Day/Year) 01/26/2004													below)	er (specify ow)	
(Street) EDEN PRAIRIE MN 55344				4. l1											6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(Si	tate)	(Zip)														Person				
		Tab	le I - Nor	n-Deri	vative	e Se	curitie	s A	cqu	ired, [Disp	osed c	of, or	Ben	eficia	ly Owned	k				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Yo		ar)	2A. Deemed Execution Date, if any (Month/Day/Year		Code		nsaction de (Instr. 5)		Securities Acquired (A) sposed Of (D) (Instr. 3, 4		d (A) or r. 3, 4 and	Securition Benefici Owned I	5. Amount of Securities Beneficially Owned Following		n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
										Code	v	Amount		A) or D)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common	Stock															217	7,479	D			
Common Stock															132	132,000			By Spouse		
		٦	able II -									sed of				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	d Date,	4. Transa Code (8)	ction	5. Number of		1		cisal Date	ble and	7. Title and Am of Securities Underlying Derivative Sect (Instr. 3 and 4)		Amount s	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4)	Ow Fo Olly Dir or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Dat Exe	te ercisable		piration ate	Title		Amount or Number of Shares						
Employee Stock Option (Right to Buy)	\$3.875									(1)	09	/21/2005	Comn		10,000		10,000	0	D		
Employee Stock Option (Right to Buy)	\$29.17									(2)	03	/17/2010	Comn		10,000		10,000	0	D		
Non- Qualified Stock Option (Right to	\$21.36	01/26/2004			A		5,000			(3)	01	/26/2011	Comn		5,000	\$0	5,000)	D		

Explanation of Responses:

- 1. Exercisable in annual increments of 2,000 shares each commencing 9/21/99.
- 2. Exercisable in annual increments of 2,000 shares each commencing 3/17/04.
- 3. Exercisable in annual increments of 1,000 shares each commencing 1/26/05.

Remarks:

Buy)

Patrick E. Guire

01/29/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.